

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2019**

<b>Reference:</b> Endorsed GPB #2018-006979		<b>Date Endorsed:</b> May 30, 2020		
<b>Organization:</b> Social Housing Finance Corporation		<b>Organization Category:</b> National Government, GOCC with Budgetary Support		
<b>Organization Hierarchy:</b> Housing and Urban Development Coordinating Council, Social Housing Finance Corporation				
<b>Total Budget/GAA of Organization:</b>	3,302,657,000.00			
<b>Actual GAD Expenditure</b>	1,889,685,578.19	<b>Original Budget</b>	9,879,824,144.48	
		<b>% Utilization of Budget</b>	19.13	
<b>% Utilization of Original</b>	28.73			
<b>% of GAD Expenditure:</b>	57.22%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
<b>CLIENT-FOCUSED ACTIVITIES</b>											

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	1	2	3	4	5	6	7	8	9	10	11
1	Information on rights to housing and safe communities not fully cascaded to prospective urban poor member beneficiaries/RA 9710 of IRR, Sec 24 A1 states that "Ensure full participation and involvement of women in land use, zoning and community planning and development through capability building and skills training in shelter and urban development" Sec 24 A8 states that "Ensure women's participation in the development of land use plans and implementation of zoning ordinances."	Information on rights to housing and safe communities not fully cascaded to prospective urban poor member beneficiaries	Ensure awareness and involvement of women on issues on housing rights and safe/livable communities through capability building and skills training in shelter and urban development	MFO: 100% Good Governance conditions complied with	Conduct learning exchange through Barangay Shelter Planning to identify prospective member beneficiaries who belong in the marginalized sector	No. of prospective women member beneficiaries - Three Hundred (300) prospective women member beneficiaries involved in the community planning and able to understand their need to participate in the community mortgage program	Capacity Building for PPVHOAI Gender Spatial planning and design- 19 Male and 41 Female Leadership Development and Organizational Strengthening and consultation- 23 Male and 74 Female Gender Perspective in Spatial Planning and Design- 4 Male and 6 Female-----Total 46 Male and 111 Female	Travel 170,000.00 Rental 30,000.00 Other Professional 97,500.00 Representation 102,500.00 GAA GAA GAA GAA	334,242.28 GAA GAA GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Partially Done. Few numbers of attendees as most of the scheduled participants cannot sacrifice their day job to attend the activity

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2	Female headed household of the community are unable to contribute and help to continue payment of loan amortization/RA 9710 IRR Sec 26, Right to Livelihood, Credit, Capital and Technology	Absence of potential sources of income for women headed household beneficiaries to augment their monthly amortization	Ensure that female headed households are not discriminated in the provision of relocation or resettlement sites and that access to basic services, facilities, employment and livelihood opportunities are responsive to the needs of women	MFO: 100% Good Governance conditions complied with	Conduct of various livelihood skills training cum entrepreneurial development for	No. of community association's women beneficiaries - One Hundred Fifty (150) women beneficiaries attended and developed their skills through the livelihood skills training cum entrepreneurial development and benefited from start-up kit	Livelihood Program and Financial Literacy Introduction to Green Harvest HOA- 38 male and 41 Female Beauty and Health Livelihood Starter in Zamboanga- 14 male and 47 Female Financial Literacy Training and Workshop - 31 Male and 34 Female ----Total 83 Male and 122 Female	Representation 1,085,000.00  Other Professional 160,000.00  Travel 580,000.00  Rental 360,000.00  GAA  GAA  GAA  GAA	95,900.00 GAA  GAA  GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Done. Financial literacy training for the key implementer and in-house operation personnel as we include financial literacy in the basic capacity building and this was also with several community partners. We are including this training as a basic kit to capacitate partner homeowners and prospective members in their finances. Realignment of the remaining funds to aid in the relief operation in the Mindanao Earthquake and Isabela Typhoon as we gave away basic necessities to the displaced women and men in the region.

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3	Limited awareness among women member beneficiaries of the humanitarian response during emergencies and how to recover from it/RA 9710 IRR, Sec 24 Right to Housing, in particular on Disaster Risk Reduction and Management/Climate Change	Limited information on Disaster Risk Reduction and Management/Climate Change Adaptation cascaded to the stakeholders	Increased capacity of women to prepare for humanitarian emergencies and recover from them Women participate as decisions makers in all aspects of the humanitarian response	MFO: 100% Good Governance conditions complied with	Incorporate GAD in the conduct of training of trainer/ capacity development activities/orientation on Disaster Risk Reduction and Management/Climate Change Adaptation to be cascaded to community association	No. of training of trainers conducted - Two (2) training of trainer conducted for the Head Office and Regional Staff to be cascaded to the community	Solid Waste and Estate Management Training for Community leaders in Zamboanga- 53 male and 150 Female Basic First Aid in time of Disaster and Medical Mission with Cervical Cancer Awareness Seminar for the Zamboanga Community- 25 Male and 77 Female----Total 78 Male and 227 Female	Rental 80,000.00 Travel 168,000.00 Other Professional 70,000.00 Representation 232,000.00 GAA GAA GAA GAA	222,542.64 GAA GAA GAA	ALL BRANCHES and REGIONS  Head Office and All Regional Offices	Done.

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4	Lack of participation of women in the decision making and limited knowledge on potential sources of income for most of women beneficiaries to augment payment of monthly amortization/R.A. 9710 IRR Sec 24 A3 states that Provide basic social services in resettlement communities in accordance with existing laws	Lack of participation of women in the decision making and limited knowledge on potential sources of income for most of women beneficiaries to augment payment of monthly amortization	Provide basic social services in resettlement communities in accordance with existing laws to enhance their skills to augment payment of monthly amortization	MFO: 100% Good Governance conditions complied with	Conduct the a capacity development for resettled female-headed household beneficiaries to run a community after-school care as a tutor/teacher--"Basic Teacher Training"	No. of community association's women beneficiaries - Fifty (50) women beneficiaries capacitated through the development activities on "Basic Teacher Training"	Conducted Basic Teacher Training for the Villarosa Compound Community in San Pedro, Laguna and Villarosa Day Care Upgrading----9 Male and 11Female	Representation 510,000.00 Travel 300,000.00 Other Professional 160,000.00 Rental 265,000.00 GAA GAA GAA GAA	0.00 GAA GAA GAA GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Partially Done. Basic Teacher's Training for the parents and community leaders of Villarosa Compound HOA. We refurbish the daycare and gave away school and learning materials to the students. The remaining 2 communities scheduled for this activity reschedule for the 1st quarter of the year.
5	Member beneficiaries have not been oriented on women's participation and roles in community development/Lack of knowledge on the part of male and female beneficiaries on the importance of gender equality in the community	Member beneficiaries have not been oriented on women's participation and roles in community development	Enhanced and strengthened member beneficiaries' awareness on GAD activities to include gender sensitivity and responsiveness in their community planning and development	MFO: 100% Good Governance conditions complied with	Conduct Gender Sensitivity Training and Orientation that promotes gender awareness to prospective member beneficiaries	No. of prospective member beneficiaries - Three Hundred (300 total 200 female & 100 male) attended Gender Sensitivity training and orientation	Gender Sensitivity Training for 1. Palawan Community Associations- 36 Male 73 Female 2.CMP-M NCR- 21 Male and 15 Female 3.CMP-M Visayas- 11 Male and 34 Female 4. CMP-M Mindanao- 14 Male and 11 Female---Total 82 Male and 133 Female	Travel 204,000.00 Rental 40,000.00 Other Professional 20,000.00 Representation 420,000.00 GAA GAA GAA GAA	145,261.77 GAA GAA GAA GAA	ALL BRANCHES and REGIONS  Head Office and All Regional Offices	Partially Done. We prioritize partners who haven't been to any GAD related training. Continuously giving training to our partner beneficiaries.

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<b>ORGANIZATION-FOCUSED ACTIVITIES</b>											
6	Limited avenues of the corporation to strengthen advocacy to raise awareness of the role of women in the Housing Sector/RA 9710 IRR Sec 24 Rights to Housing A7 Undertake a massive information dissemination campaign to increase the awareness of women on their property and housing rights	Need to increase awareness of women of their right to property, housing and information and to transact business with shelter agencies	Enhanced the knowledge and awareness of women on their property and housing rights in transacting business with shelter agency	MFO: 100% Good Governance conditions complied with	Conduct information dissemination through training/seminars and distribution of Information, Education and Communication materials on GAD	No. of Media channels used to effectively promote SHFC's programs No. of training information dissemination No. of distributed IEC Materials - Two (2) media channels One (1) training/seminar One Hundred Fifty (150) IEC materials	Women's Month and CMP Month IEC and Advocacy Materials GAD corner on social media pages (facebook and twitter) Exclusive GAD Page for the SHFC's Official Newsletter	Other Professional 30,000.00 Representation 130,000.00 Rental 40,000.00 Travel 0.00 GAA GAA GAA GAA	0.00 GAA GAA GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Done.

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7	Limited avenues of the corporation to strengthen advocacy to raise awareness of the role of women in the Housing Sector/RA 6949 An Act to Declare March 8 of Every Year as a Working Special Holiday to be known as National Women's Day; Proclamation No. 224s. 1998 Declaring the first week of March each year' Proclamation No. 227s. 1988 Providing for the observance of the Month of March as Women's Role in History Month	Limited avenues of the corporation to strengthen advocacy to raise awareness of the role of women in the Housing SectorMore awareness of women importance and empowerment in society	Increased awareness of employees on women's issues in line with the theme-- " We Make Change Work for Women"	MFO: 100% Good Governance conditions complied with	Conduct of various activities in line with the celebration of Women's Month (March) " We Make Change Work for Women"	No. of member beneficiaries attended the livelihood training and benefited from the livelihood starting kit No. of stakeholder who seen the GAD related videosNo. of employees attended activity related to the Women's Month Celebration - One Hundred Fifty (150) women beneficiaryand SHFC employees	2019 National Women's Month Celebration Series of Month-long activities- 156 Male and 258 Female	Rental 40,000.00 Travel 30,000.00 Other Professional 30,000.00 Representation 200,000.00 GAA GAA GAA GAA	221,572.66 GAA GAA GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Done.

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8	Limited number of GAD-FPS with strong understanding and capacity to share GAD relevant information/RA 9710 IRR Sec 37C Creation and/or Strengthening of the GAD Focal Points (GFPs)	Limited number of GAD-FPS with strong understanding and capacity to share GAD relevant information	To increased awareness of the GAD Focal Points with deeper understanding of GAD related information to be able to train member beneficiaries effectively and efficiently Regular reports on GAD Plans and Budget implementation submitted to Management	MFO: 100% Good Governance conditions complied with	Conduct capacity building training/seminar that will enhance deeper understanding of GAD	No. of activities participated/attended -Two (2) GAD relevant training/seminars attended/participated	GAD Agenda Writeshop- 7 Male and 14 Female Orientation on HGDG and GAD Planning and Budgeting (part 1)- 14 Male and 24 Female -----Total 21 Male and 38 Female	Representation 51,350.00  Other Professional 50,794.48  Travel 50,000.00  Rental 20,000.00  GAA  GAA  GAA  GAA	386,271.43 GAA  GAA  GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Done.
9	Insufficient ways of conducting family related information dissemination campaign/Needs for current strategies in the prevention and elimination of Violence Against Women and Children	Insufficient orientation of family values as an alternative means to eliminate VAWCand Insufficient ways of conducting family related information dissemination campaign	To enhance the understanding of the employees on values vis-a-vis their families, work and community to eliminate VAWC	MFO: 100% Good Governance conditions complied with	Conduct of capacity development on RA 10354 Responsible Parenthood and Reproductive Health RA 8922 Solo Parent Welfare Act, and RA 7877 Anti-Sexual Harassment Act	No. of employees oriented/trained - One Hundred (100 total 80 female & 20 male) employees trained/oriented on RA 10354 responsible parenthood and reproductive healthRA 8922 solo parent welfare act, and RA 7877 anti-sexual harassment act	Training/ Seminar on Violence Against Women and Children- 14 Male and 12 Female Good Parenting andReproductive HealthSeminar - 34 Male and 135 Female Participation in the Solidarity Walk to End VAW- 18 Male and 12 Female Total 66 Male and 159 Female	Travel 170,000.00  Rental 80,000.00  Other Professional 60,000.00  Representation 200,000.00  GAA  GAA  GAA  GAA	0.00 GAA  GAA  GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Done. In partnership with the Makati Health Office, after each seminar and training, participants were given free vaccines (Flu, Cervical Cancer, Japanese Encephalitis Vaccines) of their choice.

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10	Lack of time given to GAD adhoc tasks by GAD Core Group/RA 9710 IRR Sec 37C Creation and/or Strengthening of the GAD Focal Points (GFPs)	Lack of awareness among employees of the relevant issues involving women of the corporation	To ensure that GAD activities are properly implemented and tasks of every member are properly managed	MFO: 100% Good Governance conditions complied with	Conduct/Attended Implementation Updates with SHFC GAD FPS and members of GAD-FPS or core group, KSA's and other relevant agencies	No. of activities conducted - Four (4) implementation updates/meeting of GFPs and members of GAD core group (12 total 10 female and 2 male) and One (1) participation to the annual strategicplanning of GADFPS and KSA's or other relevant-agency	2018 GADtimpala Validation for Gender Responsive Agency Meeting- 7 Male and 15 Female 2018 GADTIMPALA Validation for Gender Responsive Programs/Projects Meeting- 4 Male and 13 Female GAD Consultation Plantilla- 4 Male and 5 Female GAD Consultation Agency-hired- 10 Male and 10 Female 2020GAD Planning and Budgeting Workshop- 10 Male and 22 Female Total 35 Male and 65 Female	Travel 170,000.00 Rental 80,000.00 Other Professional 60,000.00 Representation 200,000.00 GAA GAA GAA GAA	16,442.00 GAA GAA GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Done.

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11	Insufficient information dissemination of GAD FPS to employees in the past years./RA 9710 IRR Sec 37 Gender Mainstreaming as a strategy for Implementing the Magna Carta of Women	Lack of awareness of the newly hired employees of the Agency's advocacy on Gender Sensitivity	Increased the awareness of the newly hired employees on the subject of Gender Sensitivity	MFO: 100% Good Governance conditions complied with	Conduct orientation/training on Gender Sensitivity to the employees regularly	No. of orientation/training conducted No. of employees oriented/trained- Three (3) orientation/training on Gender Sensitivity to newly hired employees Sixty (60)SHFC's newly hired employees	Gender Sensitivity Training for Newly Hired SHFC Employees- 20 Male and 10 Female Gender Sensitivity Training- 26 Male and 21 Female Total 46 Male and 31 Female	Travel 120,000.00 Rental 60,000.00 Other Professional 50,000.00 Representation 210,000.00 GAA GAA GAA GAA	28,444.22 GAA GAA GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Partially Done. Late submission of the newly-hired data to the GAD team. Therefore scheduling of the participants conflicted with their tasks.
12	Limited training and capacity building given to women employees to address their concerns within the agency/Participation to campaign for Women Empowerment, VAWC, and Women Education	Lack of participation of the agency to relevant Women Empowerment, Violence Against Women and Children, and Women Education	Enhanced awareness on the importance of discrimination and encourage the Employees to support Women's Education and end Violence Against Women and Children	MFO: 100% Good Governance conditions complied with	Participation on the annual activities on Gender and Development campaign on Women Empowerment, Violence Against Women and Children and Women Education	No. of participants attended No. of activity attended - Thirty (30 total 20 female & 10 male) participants with t-shirts and snacks Two (2) GAD campaign on Women Empowerment, VAWC and Women Education	Anti-Violence Against Women and Children (VAWC) Training for SHFC Employee-14 Male and 12 Female Orientation to Men Opposed to VAW Everywhere Workshop for SHFC Employee- 21 Male and 5 Female Total 35 Male and 17 Female	Travel 170,000.00 Rental 80,000.00 Other Professional 80,000.00 Representation 200,000.00 GAA GAA GAA GAA	207,244.66 GAA GAA GAA	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	Done.

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<b>ATTRIBUTED PROGRAM</b>											
13					Community Mortgage Program and High Density Housing Program			18.0 HGDD score (75% of the total COB) 6,569,451,000.00  17.17 HGDD score (75% Attribution) 3,302,657,000.00  Corporate Funds Corporate Funds	1,882,005,000.00 Corporate Funds	HEAD OFFICE and ALL REGIONAL OFFICES  Head Office and All Regional Offices	SHFC Attributed the CMP and HDH programs during the preparation of the FY 2019 GPB. However, our agency will no longer continue to call it HDH, but it will now be called COMPRESSETTLEMENT MODALITIES which includes the On-site/Site Upgrading CMP, Special Project CMP, Local Government Unit CMP, Sectoral CMP, Vertical CMP (former HDH), Mixed-used CMP and etc. Hence we conduct the project design and PIMME on the Community Mortgage Program (with its new modalities).
							<b>SUB-TOTAL</b>	7,716,144.48	7,680,578.19	GAA	
								9,872,108,000.00	1,882,005,000.00	Corporate Funds	
							<b>TOTAL</b>	9,879,824,144.48	1,889,685,578.19		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
<b>Margeline Kate D. Moncada</b>	<b>Atty. Arnolfo Ricardo B. Cabling</b>	
<b>GAD Officer/ Technical Staff VI</b>	<b>President</b>	

